

St. Alban's Episcopal Church, Austin, Vestry Meeting Minutes

Sunday, November 22, 5:30 PM

*via Zoom video conferencing

*With God's help, we seek the transformation of lives
through sharing the gifts of God's grace and love.*

Attending: Jennifer, Anne, Liz, Don, Roxanne, Eric, Steve, Jill

Not Available: Nelson, Ken

- 1. Opening prayer**
- 2. Parishioner Comments**
- 3. Announcements/Check In**

Move to approve October Minutes seconded and passed.

- 4. Finance Update**
 - a. Financial Report
 - i. Payroll Tax Returns/SSA
 - ii. New Processes
 - iii. Financial Status

Good financial status and plan for correcting issues from the past year. Estimate Income > Expenses. Discussed consolidating all accounts to one bank (most likely Frost).

- b. Stewardship

Pledges are coming in, and plans are in place to work with ministry leaders regarding their needs in the coming year.

- c. 2021 Ministry Funding Plan Process

- 5. Transition**
 - a. Safeguarding God's People video

- b. Pre-search
 - i. Congregational Self-Assessment—in progress

Discussed process and plans for moving through the steps provided by the diocese.

- ii. On the horizon:
 - 1. Parish Profile/Profile Strike Team
 - 2. Clergy Compensation
 - 3. Search Team Budget

6. Property

- a. Emergency plan update

Plan has been submitted.

- b. Water filtration system update

7. Worship

- a. Options for colder weather

8. Other Business

- a. Other questions

Discussed scheduling possibilities for Annual Meeting in January.

9. Closing Prayer & Adjourn